

**SIDE LETTER Regarding Letter of Understanding 3 – Health and Safety in the Workplace**  
(Professional and Technical Units)

Regarding safety shoes, unless there is a business case to require annual safety shoe replacement, LOU 3 should be read to be \$75 per year or \$150 once every two years.



6/17/2021

SPEEA

Date



6/9/2021

Boeing

Date